

CORE ABILITY RUBRIC

Communicate Effectively

Final 02.21.12

	COMPREHENSION/INTRODUCTION (Novice) Need for improvement outweighs apparent strengths. Evidence of the outcome present.	PRACTICE (Beginner) Strengths and need for improvement are about equal. Exhibits some accomplishment in the outcome.	APPLICATION/COMPETENCE (Competent Practitioner) Shows strength in this outcome. Applies outcome in multiple contexts.
Communicate effectively, appropriately, and professionally in verbal, nonverbal, and written forms.	Uses appropriate and relevant content to develop and explore ideas through most of the work. Central message is basically understandable but is not often repeated and is not memorable. Uses language that generally conveys meaning to readers with elegity, but writing may include	Uses appropriate, relevant, and compelling content to explore ideas within the context of the discipline and shape the whole work. Central message is clear and consistent with the supporting material. Uses straightforward language that generally	Uses appropriate, relevant, and compelling content to illustrate mastery of the subject, conveying the writer's understanding and shaping the whole work. Central message is compelling (precisely stated, appropriately repeated, memorable, and strongly supported). Uses graceful language that skillfully
Use appropriate technology that supports or facilitates communication.	to readers with clarity, but writing may include errors. Fulfills the assignment using format, language, and technology that connect content and form in a basic way.	conveys meaning to readers. The language has few errors. Fulfills the assignment using format, language, and technology that connect content and form, demonstrating awareness of purpose and audience.	communicates meaning to readers with clarity and fluency and is virtually error free. Fulfills the assignment using format, language, and technology that convey and enhance meaning, making clear the interdependence of language and meaning, thought, and expression.
Provide and accept constructive feedback.	Passively accepts constructive feedback.	Acknowledges constructive feedback and conflict and engages in discussion about it.	Addresses constructive feedback and conflict in a way that strengthens and enhances future communication.
Demonstrate fluency in the scientific- based language of healthcare settings.	Demonstrates an attempt to use credible and/or relevant sources to support ideas that are appropriate for the discipline and genre of the writing.	Demonstrates consistent use of credible, relevant sources to support ideas that are situated within the discipline and genre of the writing.	Demonstrates skillful use of high-quality, credible, relevant sources to develop ideas that are appropriate for the discipline and genre of the writing.

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