

"Title IX" refers to the Education Amendments Act of 1972 that prevents discrimination in school programs and activities based on a person's sex.

As an Aultman College student today, Title IX also protects you against sexual misconduct by requiring a safe campus environment and a clear course of action should you experience sexual misconduct.

## What is considered sexual misconduct under Title IX?

Sexual misconduct is a broad term that includes sex discrimination, sexual harassment, sexual violence, domestic violence, dating violence, and stalking. It includes unwelcome verbal, non-verbal, or physical behaviors that occur on or off campus and may involve college employees, other students, or people from outside the college.

Examples include:

- Sexual jokes, comments, or innuendos
- Retaliation for refusing a date or kiss
- Stalking
- Rape
- Unwanted hugging or touching
- Relationship violence
- Pressuring for sexual activities
- Emailing or texting sexually suggestive electronic content
- Commenting on a person's body, gender, or sexual relationships

**More than half of college sexual assaults occur during August, September, October, and November.**



Source: RAINN: National Sexual Assault Hotline

## Additional Resources

**Canton City Police** Dial 911 or 330.489.3100

**COMPASS Rape Crisis Center**  
330-452-1111 (Stark County)  
330-339-1427 (Tuscarawas and Carroll County)  
[www.compassrapecrisis.org](http://www.compassrapecrisis.org)

**National Domestic Violence Hotline**  
1-(800) 799-7233 or 1-(800) 787-3224 (TTY)  
[www.thehotline.org](http://www.thehotline.org)

**RAINN: Rape, Abuse & Incest National Network**

(800) 656-4673  
[www.rainn.org](http://www.rainn.org)

# Know Your IX

## What is Title IX and what does it mean to me?



**Every 98 seconds, an American is sexually assaulted. 55% of assaults happen at or near the victim's home.**

Source: RAINN: National Sexual Assault Hotline



**1 in 6 women and 1 in 19 men have been victims of stalking at some point in their lifetime.**

Source: U.S. Department of Justice



**Nearly half of all men and women have experienced psychological aggression by an intimate partner.**

Source: UNICEF



## I think that I have experienced sexual misconduct. What can I do?

While the decision to report an incident is always your choice, we encourage you to do so as soon as possible, especially in assault cases where you may need medical attention. When you report sexual misconduct to the college (a Title IX Coordinator, a trusted faculty/staff member, or a designated Confidential Resource), to Aultman security officers, and/or to the police, we can quickly guide you to support resources. When college personnel or Aultman security officers receive reports, they are required to report back to the Title IX Coordinator who may investigate the incident. Confidential Resources are not required to report your identity to the Title IX Coordinator unless you give permission.

## How do I contact someone for help?

You can report to the police by calling 911.

When on any Aultman location, you may also call Aultman Security at 330-363-6268 (*a number that we recommend you program into your phone*).

Aultman College personnel:

- **Sue Shepherd, Title IX Coordinator and Dean of Student Success, 330.363.4349 (office), 330-340-3813 (cell)**  
**Sue.Shepherd@aultmancollege.edu**
- **Monica Mendenhall, Campus Coordinator 330-363-4281**  
**Monica.Mendenhall@aultmancollege.edu**
- **Greg Kaput, Assistant Professor of Nursing and Simulation Coordinator, 330-363-1542**  
**Greg.Kaput@aultmancollege.edu**
- **Cynthia Martinez, Student Success Services Coordinator, 330-363-6847**  
**Cynthia.Martinez@aultmancollege.edu**

Aultman College confidential resources:

- You can contact the hospital chaplains by calling 330-363-6402 and have them paged.
- Chaplain Terry Livengood,  
*terry.livengood@aultman.com*
- Chaplain Jamie Gump,  
*james.gump@aultman.com*

Victims of assault crimes, especially those needing medical attention, are encouraged to call the police immediately (dial 911) and/or go to the Aultman Hospital (or closest) emergency room. You may request a support person to be with you, and you can choose to be seen by a nurse specially trained to treat sexual assault victims (at Aultman Hospital, this is called the Serenity Program). Even if you choose not to file a police report, the medical staff can provide care and refer you to support resources.

## What happens during a Title IX investigation?

The Title IX Coordinator may conduct an internal investigation into the incident you report. The goal is to determine whether a policy violation occurred and, if so, how to protect affected individuals and prevent further misconduct. The Title IX coordinator will interview the complainant, the accused, and people with first-hand knowledge about what may have happened. If a violation has occurred, the Title IX coordinator will work with the necessary parties to take corrective action. If you report an incident, you are protected from retaliation.

## Do I have to press charges as part of a Title IX investigation?

No. A Title IX investigation is conducted within the college and does not involve law enforcement. Your choice to file a police report and press charges is separate from the college's investigation and resolution of the complaint.