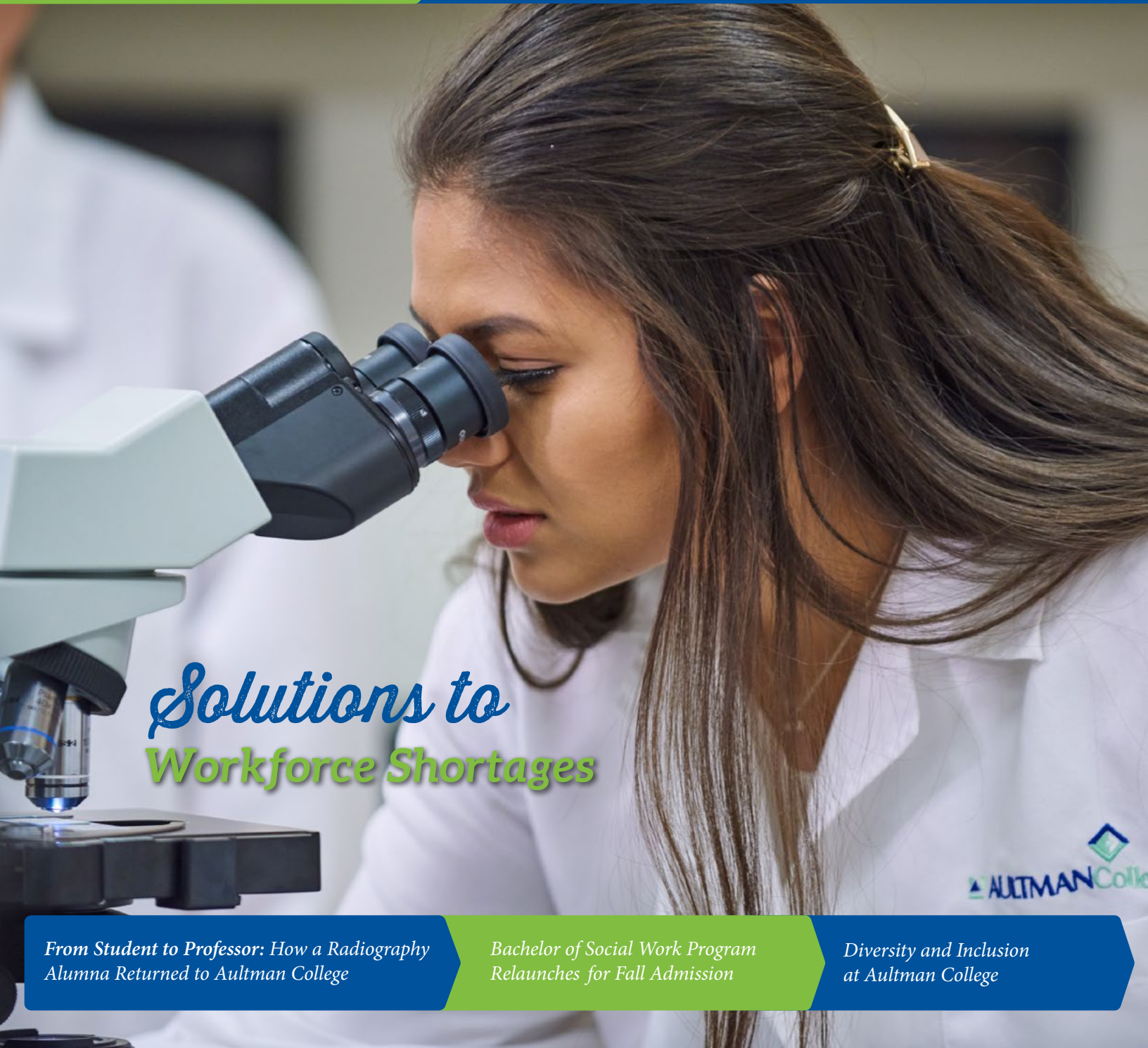


CONNECTION

Magazine



Solutions to
Workforce Shortages

From Student to Professor: How a Radiography Alumna Returned to Aultman College

Bachelor of Social Work Program Relaunches for Fall Admission

Diversity and Inclusion at Aultman College



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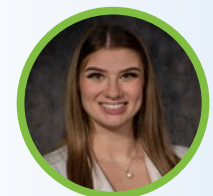
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Annual Report



Dear Friend of Aultman College:

"I suppose we'll have to open a nursing school, then!"

It's 1892. You're 45-year-old Elizabeth Harter opening a hospital in Stark County, Ohio – the first of its kind – and you know that you'll have to provide staff to run the facility. Without staff, you can't provide the care you intend! Aultman's School of Nursing is born – providing a workforce solution before there were national labor statistics, formal economic development boards and workforce research studies.

Imagine being a woman in the late 1800's and doing what I would imagine is perceived as a man's work. Her work ethic, vision, and creativity were well before her time. I wonder if she thought about the legacy she was building.

"Healthcare careers are often a calling, and a qualified, engaged and diverse workforce is at the heart of America's healthcare system. However, long-building structural changes within the healthcare workforce, combined with the profound toll of the COVID-19 pandemic, have left hospitals and health systems facing a national staffing emergency that could jeopardize access to high-quality, equitable care for patients and the communities they serve." (American Hospital Association, 2023)

It's 2023 – more than 130 years later. We find ourselves walking in Elizabeth Harter's footsteps, no?! Aultman's School of Nursing, now Aultman College, is supplying nurses, radiologic technologists, social workers, medical assistants and more to our surrounding communities. Not only do our graduates choose to work at Aultman Health Foundation (typically around 65%), but we are also now a relied-upon workforce pipeline supplying the remainder of our students to northeast Ohio facilities where they take care of friends, neighbors, family members and anyone seeking care. Supporting the operations of a college is not a common option in a health foundation's portfolio.

Intentionally attending to workforce needs was a bold choice then, and it continues to be a bold choice today.

In this issue, we hope you enjoy reading about Aultman College's workforce solutions and current news from campus. We continue to offer unique programs that capitalize on our identity as the ONLY healthcare-affiliated college in northeast Ohio.

While Elizabeth Harter likely did not envision what might be in today's issue, we likely cannot envision 130 years from today either. What we CAN count on is a continued need for a healthcare workforce and Aultman's continued commitment to educating students. In building on this legacy, we are going one step further, and I'm excited to announce that new financial aid packages for students will be released in 2024. You can look forward to learning more about those in the coming months, but know this: we will continue to do all we can to provide an education when students raise their hands to say "Yes, I'm ready to take care of others in my community!"

From our founding to our future, we continue to press forward in providing workforce solutions.

Enjoy reading and stay safe and healthy!

Jean R. Paddock, PhD.
President, Aultman College



In The Community



You're not seeing things – Aultman College is out and about in Stark County and the local communities. Whether you're at a fair, a community event, the park or in the city, we're everywhere!

Stark Parks

One of our newest partnerships involves Stark Parks: Aultman College now serves as the sponsor for the ambassador owls at the Joseph J. and Helen M. Sommer Wildlife Conservation Center. It made sense to partner with Stark Parks, as owls are beloved to the college community – after all, our mascot, Aully, is a great horned owl! This partnership not only allows the college to live out our values of compassion, integrity and respect, but also provides education to the Stark County community on the importance of conservation.

With the college's support, Stark Parks is able to care for and provide homes to their ambassador owls, who are a vital part of wildlife education programs. Take a walk and get the "owl's eye view" by visiting the Aultman College owls at the Wildlife Center at 800 Genoa Avenue Northwest in Massillon.



HOSA

Many Aultman College students began their healthcare career journey as members of HOSA-Future Health Professionals. This group is a student-led organization at the secondary level that helps to promote career opportunities in the health industry. HOSA's activities culminate in regional competitions, where high school students compete in health-related events.



The northeast Ohio regional competition was held this past spring at the Buckeye Career Center in New Philadelphia, and Aultman College was there in full force. College staff and faculty provided snack bags for each school, judged the events, held simulation activities, and ran an information table with giveaways. Prior to the awards ceremony, President Paddock was the keynote speaker and gave students an inspiring speech about overcoming obstacles and staying the path.



Meet Phyllis: A Smart Start Success Story

Meet Phyllis. She's an environmental services aide at Summa Health System and recently received her medical assisting certificate from Aultman College through the Smart Start Program.

In 2022, Summa Health System partnered with Aultman College to offer phlebotomy and medical assisting classes to its students. The main goal of this partnership is to knock down barriers that might otherwise impede a person's career goals. Students in this program have tuition and fees covered 100%. Upon program completion, they are connected to a full-time job in their field (provided they work a two-year commitment for Summa).

Phyllis is just one example of the success this program has to offer. She has always had a desire to give back and help her community. With the Smart Start opportunity, she'll be able to give back to the community with the passion she has for caring for others. For more information on the Summa Smart Start program, please reach out to Leslie Strachan, talent acquisition and admissions, at strachan@summahealth.org.

AICUO Independent College Day

On Tuesday, March 7, students Rachel McGonagle, Hannah Schlauch, and Jessi Cramer attended the Association of Independent Colleges and Universities of Ohio's (AICUO) Independent College Day held at the Ohio Statehouse.

AICUO President C. Todd Jones delivered the welcome to those in attendance. During the day, Rachel, Hannah, and Jessi mingled with state senators and representatives at a college fair-like setting. This event was a way to educate state senators and representatives about Aultman College and the programs offered. The students also had a chance to hear Ohio Department of Higher Education Chancellor Randy Gardner deliver a speech to representatives. The day ended with lunch and photo opportunities.



Check out the Aultman College display the next time you are at Belden Village Mall.



An Aultman College banner hangs at the GlenOak High School stadium.



Aultman College representatives at the Stark County fair.

Junior Achievement

Junior Achievement (JA) is a nationwide organization that focuses on providing education and opportunities for students to learn about and make smart economic choices. Aultman College is proud to participate in local JA Inspire events, which allow students to explore different career opportunities in an interactive setting. The Inspire events were held at two locations, focusing on schools in Stark and Wayne counties. At the event, Aultman College had an information table for students to learn about healthcare education and careers. Students also had the opportunity to test their skills and race other schools to see who could get a hospital gown on the fastest.



APPLICATION DEADLINES



Dec. 1
Spring Deadline

Feb. 1
Radiography (Fall) Deadline

April 1
Summer Deadline

Aug. 1
Fall Deadline

FIRST DAY OF CLASSES

Jan. 8
Spring

GRADUATION DATES



Jan. 4
Fall

May 2
Spring

Sept. 9
Summer

OFFICE CLOSED DATES

Nov. 23 & 24
Thanksgiving

Dec. 23 – Jan. 2
Christmas & New Years

Jan. 15
MLK Day

May 27
Memorial Day

June 19
Juneteenth

Faculty Publications and Presentations

New Hires:



Nicole Bradford, MHA, BSRT(R)(CT)
Assistant Professor



Cynthia Martinez, MA
Student Success Services Coordinator



Melanie Milbrodt, MSN, RN-BC
Assistant Professor



Angie Moore
Executive Assistant



Jeremy Pittman, MBA
Director of Enrollment Management



"How Can Entry-Level Students be Instructed on the Topic of Professionalism?" – Bonnie Link

Link presented to the Ohio Society of Radiologic Technologists (OSRT) on students' perceptions of professionalism and ethical behavior, definitions, and instructional tools and teaching methods to be used to instruct entry-level students on the topic of professionalism.

"How Instructor Burnout Affects Students' Performance" – Robin Williams

Williams presented to the Ohio Society of Radiologic Technologists (OSRT) on what burnout is and how to identify various dimensions of burnout. Williams also evaluated the effects of instructor burnout on students while assessing the long-term implications of instructor/student burnout.

"First Aid Education for Opioid Overdose Poisoning: Scoping Review" – Dr. Jamillee Krob & Dr. Pellegrino

Dr. Krob's and Dr. Pellegrino scholarly piece was published in the PubMed Central and addressed effective health education and the needs of ongoing evidence to support policy development and action in a public health crisis. In particular the opioid epidemic in the United States.

"Ending Period Poverty. Period." – Dr. Jamillee Krob & Deborah Courser

Dr. Krob and Deborah Courser, a bachelor of science in health science student at Aultman College, completed a research project to determine the effects of period poverty on college students and identify student opinions on the subject. A needs assessment was conducted on Aultman College students, and results warranted a closer look into interventions that increase access to menstrual products on campus.

"Collaborating with Healthcare Systems to Break Down Enrollment Barriers" – Dr. Jamillee Krob & Deborah Courser

Dr. Krob presented at June's Association of Independent Colleges and Universities of Ohio (AICUO) conference about partnering and working together within a healthcare system to help address enrollment and retention barriers in healthcare education.

Faculty and Staff

Recent Retirements – This past spring, we honored two long-time members of the Aultman College team who retired.

Dianne Gibbs, DNP, RN, CNE – Professor, Chair of Nursing Accreditation and Quality

Dianne Gibbs served as a professor at Aultman College for the past 17 years and retired in June. She has well over 40 years of experience in healthcare, starting out her career as a nurse aide in long-term care and then eventually going back to school and becoming a registered nurse.



Dr. Gibbs's love for education started when she, one of nine siblings, taught all her younger siblings "summer school." She knew education was one of her main focuses as she made a mark in the healthcare field. She started her career as a diabetes educator, then a staff development educator and an adjunct faculty for the Aultman Hospital diploma nursing program back in the day.

Starting her teaching role at Aultman College back in 2006, Gibbs was an adjunct clinical faculty member and eventually made her way up to being the ASN program director. Her passion for teaching truly is reflected in the students here at Aultman College. Gibbs actively provided encouragement of personal and professional growth among students. "Dr. Gibbs was one of my past lecture professors, and I can say she has become one of my great mentors," said Aubrie Helman, a current ASN student. "Her love and passion for this generation of nurses is truly reflected in our classroom. The wisdom she gives is a gift, and I will cherish the time and knowledge she shared with me as I continue my journey through nursing school and beyond."



Jeannine Shambaugh, MBA – Vice President of Business and Student Affairs

With over 36 years of experience at Aultman Health Foundation, we want to wish Jeannine Shambaugh a happy and prosperous retirement. Shambaugh's career began at Aultman Hospital in 1986 where she held a variety of management positions. In 2002, she "jumped the bridge" to the Aultman College family, where she played an essential role in the inception of the college.



Through the years, Shambaugh was responsible for various departments, including administrative,

marketing, financial aid, etc. where she encouraged a positive work environment for her employees, empowering them to speak honestly through the connections and trust built.

Our annual Harvest for Hunger St. Patrick's Day pancake breakfast fundraiser will not be the same without her, as Jeannine loves the holiday and the color green. We hope her days are filled with friends, family, and many Steelers victories (but not against the Browns).



Bachelor of Social Work Program Relaunches for Fall Admission

After a two-year hiatus, Aultman College accepted students back to the Bachelor of Social Work (BSW) Program this fall. While the program was on pause, the dean, program director, and faculty assessed and revamped the structure offered. Some new features include a 100% online delivery, which not only reduces time spent on campus, but also gives students the flexibility to work while going to school. The program is now test-optional for first-time freshmen, and all students entering the program receive a 30% tuition discount. To learn more about this top growing profession, visit: www.aultmancollege.edu/bachelor-of-social-work.

Aultman College Awarded Ohio Great Minds Grant

Aultman College was chosen to receive the Ohio Great Minds Grant from the Ohio Department of Higher Education. The Ohio Great Minds Grant is part of the Ohio Wellness Workforce's Great Minds Fellowship, and the grant "will help students jump start a successful future in their chosen career path while allowing communities across Ohio to better care for those living with mental health and substance abuse disorders." The Great Minds Fellowship assists students within two years of graduating with degrees or certifications in social work and certain therapy and counseling specialties.

Aultman College received \$50,000 to support these students with the costs associated with obtaining their degrees or certificates, such as fees for licensure and certification preparation and exams.

Aultman College Ranked Third in Ohio for RN-BSN Program

Nursing advocacy website RegisteredNursing.org has once again ranked Aultman College's Bachelor of Science in Nursing-Completion (BSN-C) Program as one of the best online programs for registered nurses to earn their bachelor's degree. Out of 27 programs considered, Aultman College ranked third in the state of Ohio. "The mission of Aultman College is to prepare healthcare professionals who lead our community to improved health. The BSN Completion program allows working nurses to further their education and opens doors to advance their careers. It is an honor to be recognized as one of the best nursing

programs in the state," said Dr. Jo Ann Donnenwirth, dean of nursing.

The rankings are based on several factors, such as how well a program supports students during school, toward licensure and beyond.

RegisteredNursing.org last awarded the BSN-C program this honor in 2021. For more information on the BSN-C program, visit: www.aultmancollege.edu/bsn-degree-completion-program.



Diversity and Inclusion at Aultman College

Aultman College continues to grow and strengthen its community presence. In response, the Aultman College Diversity Coalition helps better align the college value of "diversity of ideas, cultures, people and backgrounds."

Participating faculty, staff and students convene to make necessary changes, provide educational programming, and create safe spaces that foster a sense of belonging for students, staff and faculty with the ultimate goal of creating a college environment in which anyone can thrive, learn and grow as individuals and as a community.



One of the coalition's first offerings was a cultural diversity series in the form of lunch-and-learns. The topics and speakers included:

- "Steps to Accountability" with R.C. Hill
- "To Sir with Love, Honoring the Dream" (in relation to Dr. Martin Luther King Jr.'s dream) with Tina Johnson
- "Learn About Greek Culture, Religion, Healthcare and Beliefs Regarding Practices to Heal" with Barb Lambrou
- "Helping a Community THRIVE: Addressing Health Disparities in Stark County" with Dawn Miller and Serena Draper Hendershot

To get involved with Aultman College's Diversity Coalition or to submit a topic for a lunch-and-learn, contact Jaylon Falconer at Jay.Falconer@aultmancollege.edu.





It only takes a quick Google search to see the problem. Headlines scream “Workforce Shortages Identified as Top Patient Safety Concern,” “Staff Shortages Choking U.S. Healthcare System” and “A Public Health Crisis: Staffing Shortages in Health Care”. The Health Resources and Services Administration’s Bureau of Health Workforce projects a national shortage of 78,610 full-time equivalent RNs in 2025 and a shortage of 63,720 in 2030. Ohio is estimated to have close to 8,000 RN job openings per year through 2030.

But it’s not just about nurses. The shortfall also includes physicians, physician assistants, radiologic technologists, social workers, medical assistants, home health aides and nursing assistants, among others. The lack of workers can result in limited access to healthcare, even in times of emergency.

It’s an alarming picture in a region where “access to healthcare” is identified as a high priority need, as stated in the 2022 Stark County Community Health Assessment Report.

Big problems require bold solutions. As northeast Ohio’s only health system-affiliated institution of higher learning, Aultman College has worked closely with Aultman Health Foundation (AHF) to develop innovative strategies to recruit and train future workers and assist them in paying for the high-quality education necessary to become exceptional healthcare providers. From volunteer and career exploration opportunities to College Credit Plus (CCP) courses for high school students; from increased scholarships and paid internships to preferred hire status for Aultman College students at Aultman facilities; from a 20% tuition reduction discount at Aultman College to a tuition

reimbursement policy for Aultman staff, Aultman College and AHF are providing a pathway to give our community’s future healthcare workers opportunities to learn about careers and then gain valuable hands-on experience that helps them earn their degrees or certifications at an affordable cost.

Connor Rutledge graduated from Aultman College in May 2023 with his bachelor of science in nursing. A 2019 graduate of Carrollton High School, his high school GPA and ACT score earned him the college’s Presidential Scholarship, which fully covered his tuition. In addition, he began working part-time as a patient care tech at Aultman Hospital during his junior year.

“We know that experiences open up eyes to opportunities...”

“The ability to work in the hospital alongside nursing school expands the opportunity to see and experience the healthcare field.” said Rutledge. In addition to the hands-on experience, he appreciated the connections he made and schedule flexibility offered that allowed him to balance the rigor of his courses and clinicals.

Rutledge’s success as a student resulted in a paid internship on the Medical Intensive Care Unit (MICU) floor at Aultman Hospital, giving him valuable critical care experience not normally available to nursing students. After graduating and passing the NCLEX exam in June, he recently started in a full-time position in the MICU that was part of his internship agreement. Rutledge plans to continue gaining intensive care experience and then return to school to become a nurse practitioner.

Macy Strader began her journey toward becoming a nurse practitioner at the age of 14 in the Aultman volunteer program. She explored healthcare careers in high school through Aultman’s Career Academy and earned college credit while attending Minerva High School by taking CCP classes at Aultman College. After graduating high school in 2016, she earned her associate of science in nursing at Aultman College,

relying heavily on scholarship support and a job working as a nurse’s aide at Aultman Hospital, which allowed her to utilize Aultman’s tuition reimbursement program. Strader went on to get her bachelor of science in nursing at Aultman College with scholarship support, and then worked for two years at Aultman Hospital on the Coronary Care Unit before deciding to go on to get her master’s degree to work as an advanced practice nurse.

While she was pursuing her master’s degree, Strader worked as an adjunct clinical professor for the college. Today, she works as a nurse practitioner for Aultman Deuble Heart & Vascular Hospital, caring for



patients with electrical heart disease. “The hospital/college combination opened up doors for career exploration when I was younger, provided hands-on learning while I was in college, an ability to teach, and incredible networking opportunities that led me to identifying my purpose and passion,” said Macy. “I was able to have a wide variety of experiences



and it has all happened within the Aultman system.”

According to Aultman College president Jean Paddock, the college/health system connection positions Aultman College to play a pivotal role in providing experiential opportunities for younger members of the community that will attract more local workers into the healthcare industry. “We know that experiences open up eyes to opportunities,” said Dr. Paddock. “We can show younger students life inside a health system and the variety of careers available, then walk them onto our college campus and show them the classrooms, skills labs, scholarships, work opportunities and higher education support system that can help them get there.”

The increase in scholarship opportunities along with the tuition discount and enhanced tuition reimbursement programs for Aultman employees have resulted from years of walking the educational journey alongside students, according to Dr. Paddock. “We have listened to our students and really worked hard to partner with the health system to create opportunities that provide the

“Our goal is to be not just the largest employer, but also the employer of choice, as we continue to do our part to close the workforce gap...”

ability to make money, reduce educational costs, work through rigorous coursework and gain valuable relevant experience that will allow our students to graduate and move ahead more quickly in their careers, whether that is within the Aultman system or outside of it,” she said.

In the nearly 20 years since becoming an incorporated college, Aultman College has graduated alumni who have gone on to work in healthcare settings across the country and around the world. But Jennifer Kessel, senior vice president of human resources for AHF, hopes to keep as many

Aultman College graduates as possible within the Aultman organization. “We know the quality education they are getting at our college and we are committed to helping students earn their degrees and achieve their personal and professional goals,” said Kessel. “Our goal is to be not just the largest employer, but also the employer of choice, as we continue to do our part to close the workforce gap, improve access to quality care and lead our community to improved health.”

Headline Sources:

www.healthleadersmedia.com/clinical-care/workforce-shortages-identified-top-patient-safety-concern-2022

www.usnews.com/news/health-news/articles/2022-07-28/staff-shortages-choking-u-s-health-care-system

Alumni

Napkin Rings at Nursing School?

Commonly referred to as a serviette ring (or table ring), the napkin ring is an invention of the European bourgeoisie, the wealthy middle-upper class. The serviette ring was invented to identify one’s napkin in between washes, as the table linens were laundered only once a week. The upper-class wealthy did not use the serviette rings – they used fresh napkins at each meal, showing that they could afford a laundress. Early Americans mostly used the word christening bangle, as they were commonly given as christening gifts.

In the early 1900s, the Aultman Training School for Nurses “Probies” (new nursing students) were expected

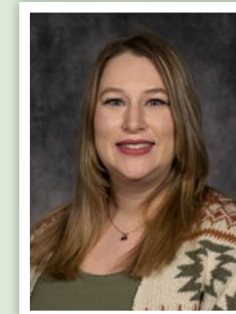
to bring a sterling silver engraved napkin ring to nursing school! The napkin ring pictured here belonged to Emma Charlotte Steffey Lenarz, Class of 1934.



If you know more about the history of the napkin ring, or you wish to share/donate something of importance from your generation, please contact Dr. Jo Ann Donnenthir, dean of nursing, at JoAnn.Donnenthir@aultmancollege.edu or call 330-363-4129.

From a Student to Professor: How a Radiography Alumna Returned to Aultman College

In May 2013, Nicole Bradford walked across the stage to receive her associate of science in radiography from Aultman College. Fast forward 10 years and a master’s degree later, and she’s now in the classroom as an assistant professor educating the next generation of Aultman College radiologic technologists.



Bradford always knew she wanted a career in healthcare because it’s fast-paced and there are numerous job opportunities. While researching radiography programs in the area, she found Aultman College’s affiliation with Aultman Health Foundation to be very appealing. Once she learned about traveling

shorter distances for clinicals and small class sizes, her decision was solidified. Bradford described her time spent at Aultman College as “heartfelt;” she made some amazing life-long friends and connections. In 2018, she had the opportunity to return to the college as an adjunct clinical instructor. She was then hired for her current role in 2022. While the type of degree might have changed from an associate of science to an associate of applied science, Bradford said not much else has changed about the radiography program’s foundations.

When she is not in the classroom molding the minds of Aultman College students, you can find her in the kitchen cooking, crocheting, kayaking or spending time with her new baby, whom she gave birth to in July.

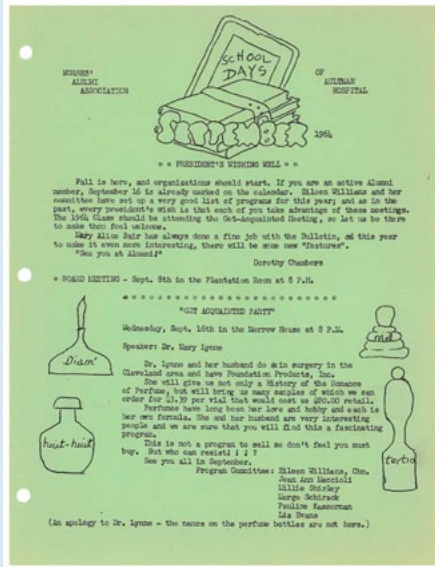
Calling all Aultman College Alumni!



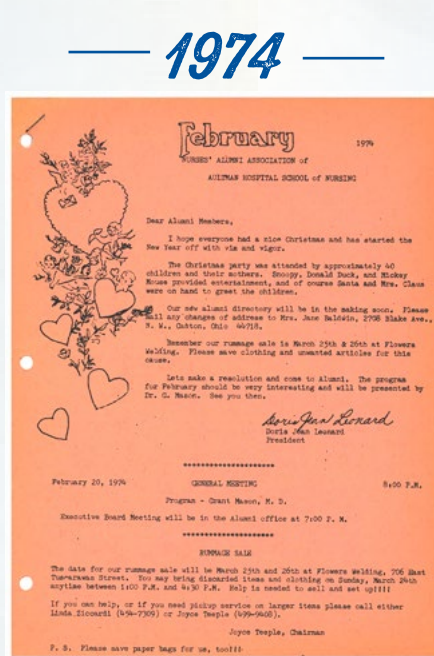
We are interested in hearing from you and getting updated information to keep in contact with you about news and upcoming events. Please scan the QR code below or visit, www.surveymonkey.com/r/FGYYD2 to complete a seven-minute survey. We thank you in advance for your time and consideration to the Aultman College alumni.



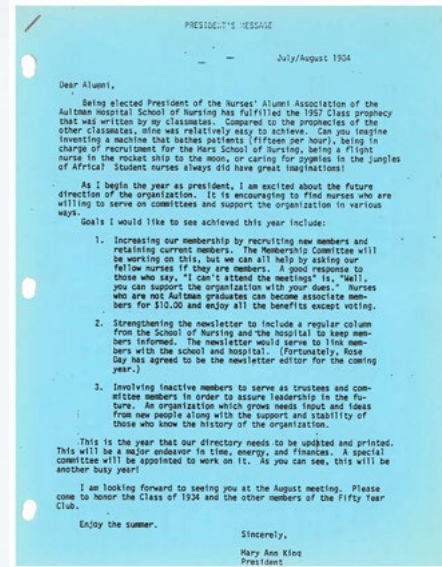
Alumni Newsletters From the Past



1964



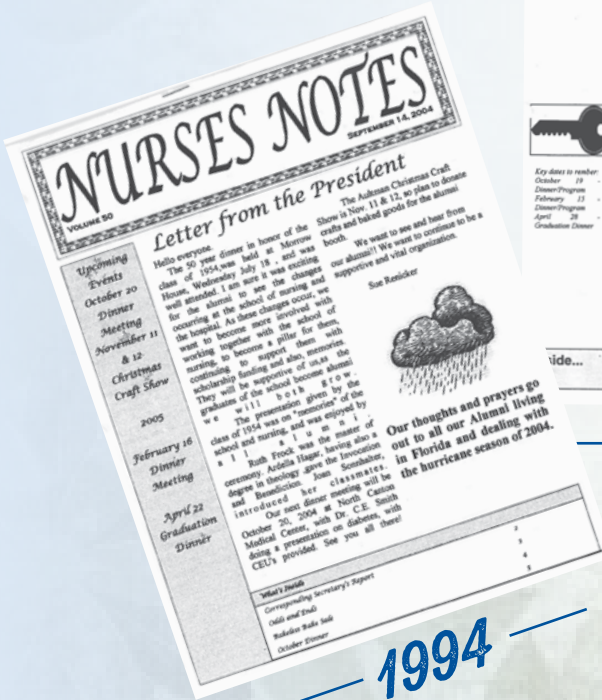
1974



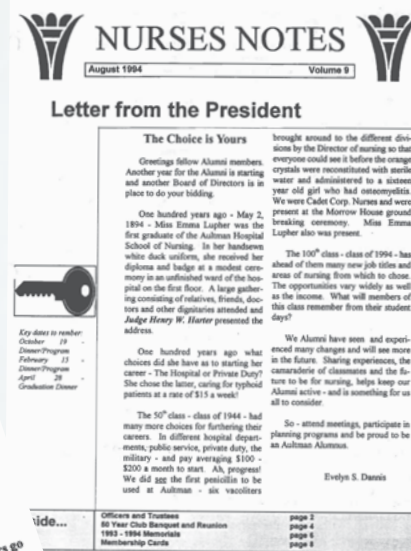
1984



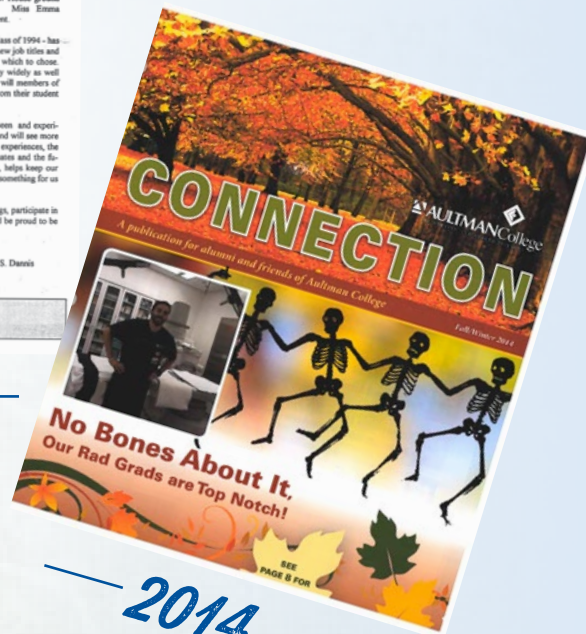
Thank you to the many who have already given – You are making a difference and changing lives!



1994



2004



2014

About the Aultman Foundation



THE AULTMAN FOUNDATION

Q Who is The Aultman Foundation?

A The Aultman Foundation (TAF) – different from Aultman Health Foundation overall – raises and administers funds to support and promote education and wellness outreach programming that improve the health of the community.

TAF is composed of three branches: giving, grants and the Women's Board of Aultman Hospital.

The giving branch humbly accepts donations from patients, family members, community members, organizations and foundations that are looking to support and enhance services within Aultman Health Foundation – including Aultman College – and in turn, help students, patients and their families who benefit from this care.

- TAF partners with other nonprofit organizations to provide grants to help support projects that directly affect the lives of community members. They annually distribute grants to community organizations that promote wellness, health education and human services.

- The Women's Board of Aultman Hospital was founded in 1969 to render services to the hospital in the areas of community relations and fundraising. The Women's Board raises funds through their annual Angel Auction and Fashion Show, as well as through proceeds from The Shoppes at Aultman Hospital, baby photos and the tribute fund.

About the Aultman Foundation

Q: How does my gift to The Aultman Foundation (TAF) make the most impact for Aultman College students?

A: Gifts to Aultman College are directly deposited into the 1892 Scholarship Endowment Fund. Scholarships are essential for the students of Aultman College; nearly 90% of our students receive some type of financial aid to attend and many still have a significant need. Your gift through donor-supported scholarships provides the needed resources for our students to continue their dreams of becoming healthcare professionals.

The best way we can share the importance of your gift is to highlight graduates who are making a difference because of scholarships that alumni like you have supported.



Macy Strader was the recipient of several scholarships – including the Margaret Lazar/Emma Lupher scholarship that was created by the Aultman Hospital School of Nursing Alumni Association – and she is now working as a nurse practitioner at the Aultman Deuble Heart and Vascular Hospital.



Michelya (Mikki) Webb is grateful for every scholarship she received while she was a student at Aultman College; but one in particular holds a special place in her heart: the scholarship established by Aultman School of Nursing alumna Mary Ann King. The financial and personal support she received from King led Mikki to where she is now: making a difference as a nurse in the fast-paced Medical Intensive Care Unit at Aultman Hospital.

Q: How do I make a gift to support students who will be the next generation of healthcare professionals?

A: The need for healthcare professionals has never been greater. We are excited to announce that for the first time ever, every dollar donated this fall into the 1892 Scholarship Endowed Fund will be matched dollar for dollar. This amazing opportunity **doubles** your gift. Your investment multiplies the impact and helps to grow the future healthcare team. Please know, you are making a difference and changing lives! We hope you will join other alumni and donor partners in maximizing your impact for future generations of Aultman College graduates. Thank you.

To donate, please use the following link to make your gift to help the next generation of healthcare professionals: www.aultmancollege.edu/make-a-gift



Thank You Scholarship Donors

GIFTED SCHOLARSHIPS

1892 Gifted Scholarship
 Alice Ott Memorial Scholarship
 Ann and Tom Kinney Scholarship
 AultCare Scholarship
 Aultman Diversity and Inclusion Scholarship
 Austin-Bailey Health and Wellness Scholarship
 Bob and Jeannine Shambaugh Scholarship
 Calhoun Charitable Trust Scholarship
 Carson Tommy Miller Scholarship
 Charity School of Kendal Scholarship
 Class of 1959 Scholarship
 Dianne J. Gibbs Geriatric Scholarship
 Don Leggett Memorial Scholarship

Edna "Smitty" Shukis Scholarship
 Eileen Welker Williams Scholarship
 Dr. Ella Scott Community Healthcare Scholarship
 Health Foundation of Greater Massillon Scholarship
 The Hippocrates Society Scholarship
 Margaret Lazar/Emma Lupher Scholarship
 Patrician Polen Memorial Nursing Scholarship
 SAL Compassion Award
 Sharon Lane Nursing Scholarship
 The Finish Line Scholarship
 T. Raymond Gregory Family Scholarship
 Visiting Nurse Society Scholarship

**Gifted scholarships are an annual commitment made by a donor to support students.*

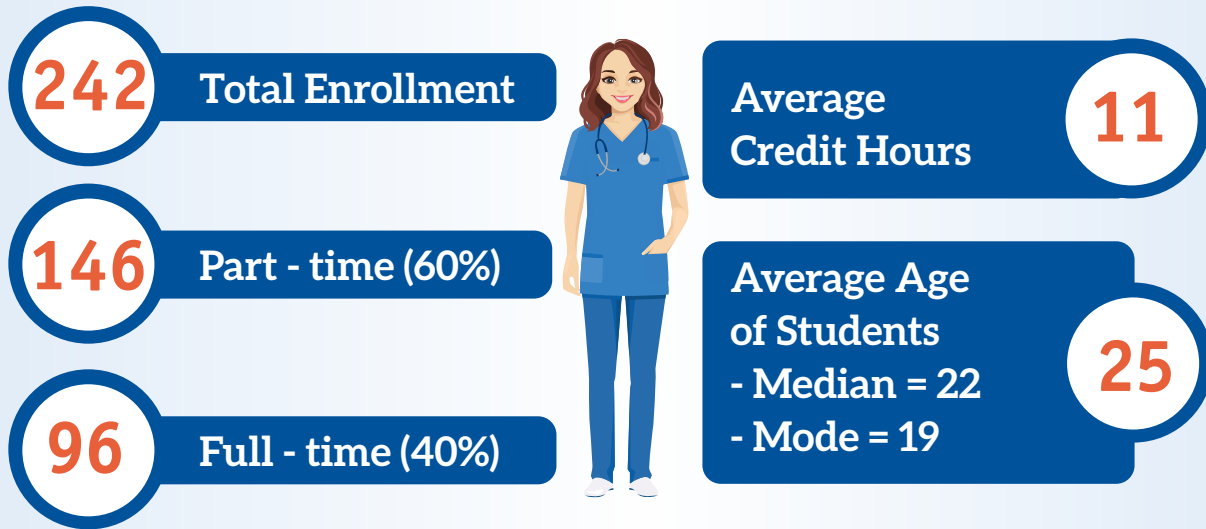
ENDOWED SCHOLARSHIPS

1892 Scholarship (2007)
 Aultman Hospital Endowed Scholarship (2010)
 Bettie Sponseller Memorial Scholarship (2008)
 Chris and Stacy Remark Scholarship (2007)
 Clair and Eileen Good Scholarship (2007)
 Ella Mae Kuecher Nursing Scholarship (1999)
 Elsie Schroeder Memorial Endowed Scholarship (2012)
 Fred F. Silk Charitable Foundation Scholarship (2015)
 Harley C. & Mary Hoover Price Foundation Scholarship (2021)
 Helen and Nick Rajkovich Scholarship (2002)
 Josephine Walters CareStar Endowed Scholarship (2016)

Kathryn L. Greer Nursing Scholarship (2009)
 Mary Green Nursing Scholarship (2012)
 Mary Roden Memorial Nursing Scholarship (1991)
 Paddock Family Endowment (2020)
 Rebecca J. Crawl Endowed Chair (2018)
 Rick and Vicki Haines Family Scholarship (2007)
 Roslyn Messerly Lifetime Achievement Scholarship (2014)
 The Schroer Group Endowed Scholarship (2019)
 Suzanne Spahr Endowed Scholarship (2015)
 Theresa and Ed Roth Scholarship (2007)
 Wherley Family Endowed Scholarship (2014)

**Endowed scholarships are a donation that is invested by the college in which the interest is awarded as a scholarship each year.*

FALL 2023 BY THE NUMBERS



6:1
Student
Faculty Ratio



91% Female
9% Male

2022 - 2023 SCHOLARSHIPS



195 Scholarships
Awarded

77 Scholarship
Recipients

\$1,635 average per semester per scholarship

\$4,412 average annual scholarship per student

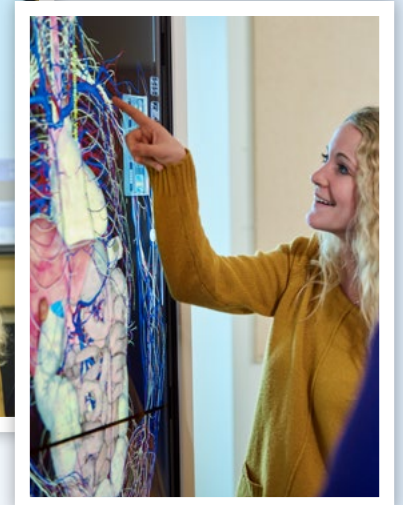
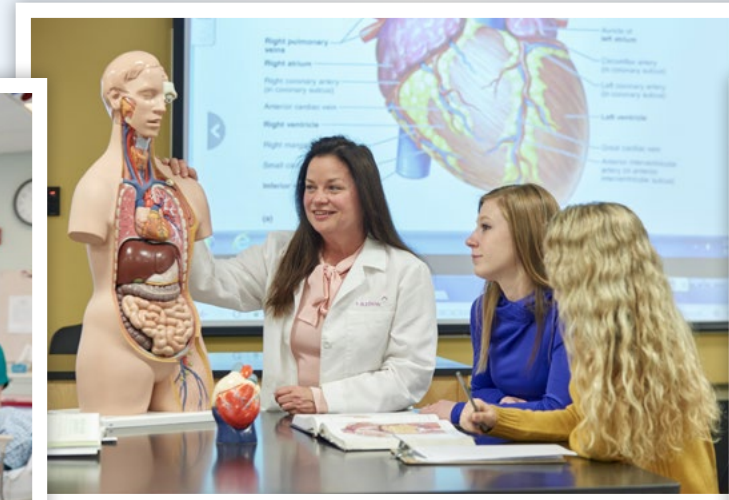
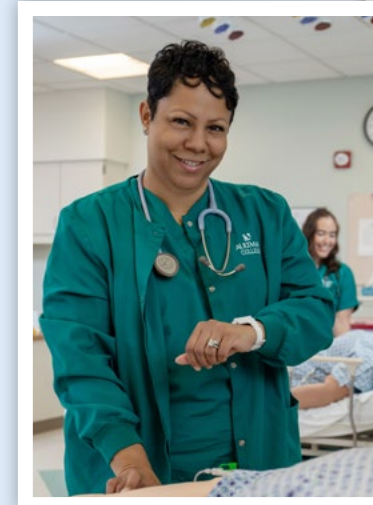
\$318,907 total awarded

INSTITUTIONAL AID (Tuition Discounts)

117 students received institutional aid

\$2,819 average annual institutional aid award per student

\$329,794 total awarded in institutional aid



On behalf of students, faculty,
and staff we want to

thank you

for your continued support of
Aultman College





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